THE GLASGOW COURIER, WEDNESDAY, OCTOBER 9, 2024 - 15

Busipess

Consider your options and find what you're looking for locally! Call 228-9301 to find out more about advertising your business!



Help Wanted - For Sale - Real Estate

Job Opening:

The Glasgow Recreation Department is seeking applicants for the position of full-time **Maintenance Engineer** in the Recreation Department at the Civic Center.

Position is full-time - a job description is available for full details on duties.

Starting wage is \$22.00 an hour DOE.

Please contact Jory Casterline, Recreation Director at 406-228-8341 or jcasterline@cityof glasgowmt.com for more information on applying for the position.

Manager Position Available

Prairie Perks Coffee Shop in Hinsdale is looking for a manager to oversee daily operations and finances, train and manage staff, schedule and cover shifts and collaborate with the Board of directors. Starting pay DOE. **Contact us through our Facebook page, Hinsdale Coffee Shop Co-op, or by contacting board members at 406-648-5407**

MEDICAL LABORATORY TECHNOLOGIST: FRANCES MAHON DEACONESS HOSPITAL, a Glasgow, MT based hospital is seeking a Medical Technologist. Responsibilities include: performing, interpreting, and correlating clinical laboratory tests by following protocols to assist in physician diagnosis and treatment. Expected to utilize complex problem solving skills in resolving clinical and instrument problems; Report to the laboratory manager. Minimum Requirements: Bachelor's degree in Medical Technology/ or related field. Current nationally recognized license under CLIA guidelines for this position. Current State of Montana Clinical Laboratory Scientist license. Must maintain designated amount of CME/CEU hours to comply with all state and federal regulations. Experience preferred but not required.



HELP WANTED RNs and CNAs

Come and join our exciting new team! Please call (406) 228-2461 or <u>admin@vvnh1.</u> <u>net</u> for further information. Connect to the best wireless home internet with EarthLink. Enjoy speeds from 5G and 4G LTE networks, no contracts, easy installation, and data plans up to 300 GB. Call 855-419-7978

Get your deduction ahead of the yearend! Donate your car, truck, or SUV to assist the blind and visually impaired. Arrange a swift, no-cost vehicle pickup and secure a generous year-end tax credit. Call Heritage for the Blind Today at 1-855-901-2620 today!

.



FULL- TIME DIETARY AIDE

Valley View Home is looking for a full time Dietary Aide to support our amazing kitchen providing restaurant style customer service to our amazing residents. Starting wage with no experience is \$13.91 hourly and competitive for experienced Aides. Please visit Valley View Home and pick up an application if interested!



kitchen and bathroom for sale on the North side of Glasgow. (Attached) single car garage. 814 7th Avenue North. **Price Reduced to \$175,000.** Respondents must be presently eligible for permanent employment in the United States.

Qualified applicants, MAIL resumes to: Frances Mahon Deaconess Hospital, Tiffany Huberty, 621 3rd Street South, Glasgow, MT 59230

The Hinsdale School District is looking for the following positions:

- 1. Assistant Cook (full or part-time)
- 2. Custodian (full or part-time)
- 3. Long-term substitute for PK/K (maternity leave Dec. Feb)
- 4. Long-term substitute for 1st/2nd (maternity leave Dec. - Feb)
- 5. Route and activity bus drivers.

*Pay is dependent on experience. Benefits are available for all employees who work over 20 hours per week.

> Please contact: Adam Zopp, Superintendent 406-364-2314 <u>superintendent@hinsdale.k12.mt.us</u>

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Housing Authority of Glasgow is looking for families of 3 or more to qualify for units.

Applications available on our website at <u>housingauthorityofglasgow.com</u> or at our office. Our hours are 8a-4p Mon-Thurs and 8a-3p Fridays. Call for details 406.228.4942

For Sale By Owner 34 Angus Dr, Glasgow \$235,000



4 Beds 1.75 Baths - House
2,080 square feet between two levels
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Close to high school and middle school
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Real Estate – Public Notices



MONTANA SEVENTEENTH JUDICIAL DISTRICT COURT, VALLEY COUNTY

IN THE MATTER OF THE ESTATE	Cause No. DP-2024-20
RICHARD A MILLER,	NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN, that the undersigned has been appointed personal representative of the above named estate. All persons having claims against the said deceased are required to present their claims within four (4) months after the date of the first publication of this notice or said claims will be forever barred. Claims must be mailed to the undersigned at the following address

KNIERIM LAW OFFICE, P.C. 513 First Avenue South P. O. Box 29 Glasgow, Montana 59230 Telephone: (406) 228-2487

return receipt requested, or filed with the Clerk of the above named Court. I declare under penalty of perjury and under the laws of the State of Montana that foregoing is true and corr



FOR SALE 276 Riverside Drive, Glasgow, Montana

2.59 acres, 6 miles from Glasgow, with a 2,800 sf home, 2 main floor bedrooms, 2 1/2 baths, plus large entryways and family areas. Downstairs has a laundry area, 2 additional rooms, storage space & an open entertainment area. Established trees and shelterbelt with sprinklered yard. Includes a 2 car detached garage, outbuildings, livestock area, and a 1,600 sf shop. Don't miss out on this wonderful family home location! \$445,000

NEW LISTING! 815 3rd Avenue South, Glasgow, Montana Beautiful newly updated 2 story home, 4 bedrooms, 2 full baths & 2 half baths (one off the master bedroom). Family room, seating areas, dining area, and ample storage spaces. The full basement is roughed-in and ready for finish. Large attached garage, garden shed, and great concrete work around the house. Call for additional details and a walk-through today! \$260,000

602 6th Ave North, Glasgow, Montana , Lans iy cus

FOR SALE 101 Quail Drive E, Fort Peck, Montana Large Duck Creek 3 lot location (1.022 acres) close to Fort Peck Lake, 2,256 sf, 3 bedrooms, 1.5 bath, finished basement, attached two car garage, covered deck, stunning lake views and unobstructed views to the east. Includes a 24x28 heated shop, 16x20 bunkhouse, and an additional 16x18 garage. Listing Price \$800,000

PUBLIC NOTICES

Valley County Commissioners

NOTICE TO THE PUBLIC OF A PROPOSED ABANDONMENT OF A PORTION OF A VALLEY COUNTY ROAD

The Valley County Commissioners will hold a public hearing for the review of Josh Kittleson's request to abandon a road in a platted subdivision.

The Road in question is referred to as that portion of Valley County Road No. 459 in the areas where the road enters into, crosses, and exits Lots 8, 9, 10 of the Kittleson Ridge Subdivision located in the E1/2 of Section 7 and the W1/2 of Section 8, Township 26 north, Range 41 East, MPM, Valley County, Montana, according to the Amended Plat of Kittleson Ridge Subdivision recorded on September 12, 2024 as Doc No. 185255, LP 283A. The petition to abandon the street along with exhibits will be available to the public for review at the Valley County Clerk and Recorder's office or by request from the Valley County Planning Department.

The Public Hearing will be held on Wednesday the 23rd day of October, 2024, in the Valley County Commissioners office at 9:00 A.M., at which time all interested persons will be given the opportunity to comment.

Dated at Glasgow, Montana this 7th day of October 2024.

Valley County Commissioners 501Court Square #1 Glasgow, MT 59230 vccomm@valleycountymt.gov 406-228-6219

(Published Oct. 9 & 16, 2024)

Zachary M. Lipszyc Helland Law Firm, pllc 217 5th Street South P. O. Box 512 Glasgow, Montana 59230

MNAXLP

PUBLIC NOTICES

The following is the complete text of Constitutional Initiatives No. 126, No. 127, and No. 128, which will be submitted to the voters of the state of Montana at the November 5, 2024, General Election. The text is being published per the requirement of 13-27-311. Montana Code Annotated.

THE COMPLETE TEXT OF CONSTITUTIONAL INITIATIVE NO. 126 (CI-126) BE IT ENACTED BY THE PEOPLE OF THE STATE OF MONTANA:

NEW SECTION. Section 1. Article IV of The Constitution of the State of Montana is amended by adding a new section 9 that reads:

Section 9. Top-four primary election for certain offices. (1) As used in this section, the term "covered office" means the office of governor, lieutenant governor secretary of state, auditor, attorney general, superintendent of public instruction, state representative, state senator, United States representative, United States senator, and other offices as provided by law.

(2) The election for a covered office must consist of a primary election followed by general election in which each of the four candidates for a covered office who receive the most votes in the primary election, and only those candidates, shall appear on the general election ballot.

(3) In an election for a covered office, the following conditions apply:

(a) All candidates, regardless of political party preference, affiliation, nomination or lack of political party preference, affiliation, or nomination shall appear on the same primary election ballot separated by office.

(b) Qualified electors, regardless of political party preference or affiliation or a lack thereof, may participate in the primary election for each covered office for which they are eligible to vote.

(c) Each qualified elector may vote for no more than one candidate for each office in the primary election.

(d) If it cannot be determined which four candidates received the most votes in the primary election because two or more candidates are tied, the tie shall be broken as provided by law.

(e) If four or fewer candidates for a covered office qualify for the primary election ballot, a primary election is not required and all candidates shall appear on the general election ballot.

(f) A space for write-in candidates may appear on the primary election ballot as provided by law.

(g) A candidate may not be required to obtain the endorsement or nomination of any political party or organization in order to qualify for the primary election ballot.

(h) If the legislature requires candidates to obtain signatures to qualify for the primary election ballot, the number of signatures required may not exceed 5% of the total votes cast for the candidate elected for the same office in the last general election for that office

(i) A candidate may choose to have displayed next to the candidate's name on the ballot the candidate's preference for a political party or that the candidate prefers no political party. The format options must be as follows: "Party Preference " or "No Party Preference."

(j) The ballot may not indicate that a candidate has been endorsed by or nominated by any political party.

(k) Each ballot must include a clear and conspicuous statement informing voters that a candidate's indicated political party preference does not imply that the candidate is nominated or endorsed by the political party or that the political party approves of or associates with the candidate.

(4) This section may not be construed to amend, repeal, or modify Article VI, section 2 of the Montana constitution.

(5) This section does not apply to special elections for covered offices.

NEW SECTION. Section 2. Severability. If a part of [this act] is invalid, all valid parts that are severable from the invalid part remain in effect. If a part of [this act] is invalid in one or more of its applications, the part remains in effect in all valid applications that are severable from the invalid applications.

NEW SECTION. Section 3. Effective date. [This act] is effective January 1, 2025 NEW SECTION. Section 4. Applicability. [This act] applies to elections for covered offices as defined in [section 1] held on or after January 1, 2025.

THE COMPLETE TEXT OF CONSTITUTIONAL INITIATIVE NO. 127 (CI-127)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF MONTANA: Section 1. Article IV, section 5 of The Constitution of the State of Montana is amended to read:

Section 5. Result of elections. (1) As used in this section, the term "covered office" means the office of governor, lieutenant governor, secretary of state, auditor attorney general, superintendent of public instruction, state representative, state senator, United States representative, United States senator, and other offices as provided by law.

(2) In all elections held by the people for an office other than a covered office, the person or persons receiving the largest number of votes shall be declared elected.

(3) In all elections held by the people for a covered office, the person receiving a majority of votes as determined as provided by law shall be declared elected. If it cannot be determined which person received a majority of votes because two or more persons are tied, the elected person shall be determined as provided by law.

NEW SECTION. Section 2. Severability. If part of [this act] is invalid, all valid parts that are severable from the invalid part remain in effect. If a part of [this act] is invalid in one or more of its applications, the part remains in effect in all valid applications that are severable from the invalid applications

NEW SECTION. Section 3. Effective date. [This act] is effective January 1 2025

NEW SECTION. Section 4. Applicability. [This act] applies to elections held on or after January 1, 2025.

THE COMPLETE TEXT OF CONSTITUTIONAL INITIATIVE NO. 128 (CI-128) Article II of The Constitution of The State of Montana is amended by addir

DATED this 26th day of September, 2024.

/s/ Daniel R. Miller DANIEL R. MILLER, Personal Representative

(Published Oct. 2, 9 & 16, 2024)

MNAXLP

Zachary M. Lipszyc Helland Law Firm, pllc 217 5th Street South P. O. Box 512 Glasgow, Montana 59230 Telephone: (406) 228-9331 Fax: (406) 228-9335 E-mail: zach@hellandlawfirm.com haley@hellandlawfirm.com

Attorneys for Personal Representative

MONTANA SEVENTEENTH JUDICIAL DISTRICT COURT, VALLEY COUNTY

IN THE MATTER OF THE ESTATE Cause No. DP-2024-18 OF NOTICE TO CREDITORS KATHY J. REDEKOPP, Deceased

NOTICE IS HEREBY GIVEN, that the undersigned has been appointed personal representative of the above-named estate. All persons having claims against the said deceased are required to present their claims within four (4) months after the date of the first publication of this notice or said claims will be forever barred. Claims must be mailed to the undersigned at the office of Helland Law Firm, pllc, 217 5th Street South, P.O. Box 512, Glasgow, Montana 59230, return receipt requested, or filed with the Clerk of the above-named Court.

DATED: Sept. 17, 2024.

/s/ Jeffrey D. Redekopp, JEFFREY D. REDEKOPP, Personal Representative

I, JEFFREY D. REDEKOPP, declare under penalty of perjury and under the laws of the state of Montana that I have read the foregoing Notice to Creditors and the facts and matters contained therein are true and correct

DATED: Sep 17, 2024 at Minot, North Dakota.

/s/ Jeffrey D. Redekopp JEFFREY D. REDEKOPP

HELLAND LAW FIRM, PLLC /s/ Zachary M. Lipszyc Attorneys for Personal Representative

(Published Sept. 25; Oct. 2 & 9, 2024)

MNAXLP

COMMERCIAL PROPERTY AUCTION: Commercial Real Estate Space, 3,500 Square Feet, 16,800 Square Paved lot, Near Malmstom AFB. www.nationalauctionusa.com Jim Eli & Cash Seal Cell (406) 899-6038 Office (406) 259-4730 Bidding ends 10/30/24

Telephone: (406) 228-9331 Fax: (406) 228-9335 E-mail: zach@hellandlawfirm.com haley@hellandlawfirm.com

Attorneys for Personal Representative

MONTANA SEVENTEENTH JUDICIAL DISTRICT COURT, VALLEY COUNTY

IN THE MATTER OF THE ESTATE	Cause No. DP-2024-19
OF	
KAREN M. OMDAHL,	NOTICE TO CREDITORS
Deceased.	

NOTICE IS HEREBY GIVEN, that the undersigned has been appointed personal representative of the above-named estate. All persons having claims against the said deceased are required to present their claims within four (4) months after the date of the first publication of this notice or said claims will be forever barred. Claims must be mailed to the undersigned at the office of Helland Law Firm, pllc, 217 5th Street South, P.O. Box 512, Glasgow, Montana 59230, return receipt requested, or filed with the Clerk of the above-named Court

DATED: Sept. 19, 2024.

MNAXLP

/s/ Kim Olson, KIM OLSON, Personal Representative

HELLAND LAW FIRM, PLLC /s/ Zachary M. Lipszyc Attorneys for Personal Representative

(Published Sept. 25; Oct. 2 & 9, 2024)

section 36 that reads Section 36. Right to make decisions about pregnancy.

- (1) There is a right to make and carry out decisions about one's own pregnancy, including the right to abortion. This right shall not be denied or burdened unless justified by a compelling government interest achieved by the least restrictive means.
- (2) The government may regulate the provision of abortion care after fetal viability provided that in no circumstance shall the government deny or burden access to an abortion that, in the good faith judgment of a treating health care professional, is medically indicated to protect the life or health of the pregnant patient.
- (3) The government shall not penalize, prosecute, or otherwise take adverse action against a person based on the person's actual, potential, perceived, or alleged pregnancy outcomes. The government shall not penalize, prosecute, or otherwise take adverse action against a person for aiding or assisting another person in exercising their right to make and carry out decisions about their pregnancy with their voluntary consent.
- (4) For the purposes of this section:
 - (a) <u>A government interest is "compelling" only if it clearly and convincingly</u> addresses a medically acknowledged, bona fide health risk to a pregnant patient and does not infringe on the patient's autonomous decision making.
 - (b) "Fetal viability" means the point in pregnancy when, in the good faith judgment of a treating health care professional and based on the particula facts of the case, there is a significant likelihood of the fetus's sustained survival outside the uterus without the application of extraordinary medica measures

(Published Sept. 18, 25; Oct. 9 & 23, 2024)

MNAXLP

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- DES **Disaster & Emergency Services** EMS
- **Emergency Medical Services** FPFD
- Fort Peck Fire Department FPPD
- Fort Peck Police Dept. FPTP
 - Fort Peck Tribal Police
- Fish, Wildlife and Parks Glasgow Police Dept.
 - MHP

- Nashua Fire Department National Weather Service

- Valley County Sheriff's Office

This information is taken from the log of calls received by the Valley County Law Enforcement Center and does not represent the entire activity of any one department.

For the week of Sept. 30 through Oct. 6, there were five reports of deer being hit by a vehicle, three reports of loose dogs, one report of a missing dog, one report of loose livestock, one report of dead livestock and one accidental call.

Monday, Sept. 30

1658 - A mail carrier was attacked by two dogs. The employee went to the hospital and the reporting party gave the name of the person who might have owned the dog.

1658 - Caller states there is a truck that is driving between

50 and 80 miles per hour, going back and forth between the white and yellow lines. A description of the truck was provided. At 1712, the caller followed up, providing further descriptions of the truck, and stated when it came to the intersection, the vehicle did not

stop. At 1730, it was reported a deputy patrolled and was unable to locate the vehicle.

Tuesday, Oct. 1

Calls for a missing dog, loose livestock and a deer being hit by a vehicle were

See LAW ENFORCEMENT Page 17

LEC LRFD Long Run Fire Dept.

FWP GPD

- GFD **Glasgow Fire Department** Law Enforcement Center
- MDOT Dept. of Transportation Montana Highway Patrol
- MIP

MCS0

- Alcohol or Tobacco
- Minor in Possession of
- RCS0 VCS0
- Phillips County Sheriff's Office Roosevelt County Sheriff's Office
- McCone County Sheriff's Office NFD NWS PCS0

THE GLASGOW COURIER, WEDNESDAY, OCTOBER 9, 2024 – 17

Law Enforcement FROM PAGE 16

recorded.

Wednesday, Oct. 2

1201 – Two people came in to the dispatch lobby to speak to an officer. They advised that in November of 2019, her father passed away in Billings. They went there to take care of his things. While there they discovered his girlfriend had stolen his vehicle. They went to the Billings PD and filed a report. Today at approximately 1100 hours, they saw the individual. They called BPD, and they were advised to notify the local law enforcement.

1528 – Caller reported tire

debris in the roadway. It looks like a tire exploded. MTDOT in Glasgow was contacted.

1713 – Caller reported there's a bus or van with a box on the back making turns and changing lanes without signaling. A description of travel was provided as well as a description of the vehicle. He is willing to sign a complaint.

Thursday, Oct. 3

0914 – Caller reported a plume of white smoke that goes about 30 feet into the air then dissipates. He believes it is a leak of some kind. A deputy arrived and advised he can see a circular silo that has white smoke or steam coming out of it. It was determined it was a gravel pit and they are heating

up asphalt. It's a cooler morning and that is why there is so much smoke or steam coming off of it.

1221 – Reporting party advised while he was in the store, someone hit his pickup and left. He would like to make a report for his insurance. At 1227, reporting party called back and advised the other driver came back. They exchanged insurance information.

1743 - Reporting party requested an officer. She said her husband and a mechanic made a deal with the owner of some property to get a drilling truck. There's a man on her property that is refusing to leave and he is claiming the drilling truck belongs to him. The reporting party also advised the man is talking to her neighbors to try and get information about her and her husband. In addition, there is young kids that are in her yard bouncing around, that belong to the man. Later, the reporting party's husband came on the line. He stated he had spoken with the person that had power of attorney over the property and the suspect has been giving them problems as well. At 1749, deputy advised he let the suspect go.

2356 – An abandoned vehicle was reported. It appears the front passenger side tire went bad and they pulled it into the ditch to get it off the road.

Friday, Oct. 4

0914 – Reporting party called stating there is a small grass fire south of the dam on MT Hwy 24. Another party also arrived and tried to stomp the fire out, but both parties agreed that Fire should respond even though they believe the fire is out. McCone County Dispatch was contacted and they requested an officer to check and make sure the fire is out. A deputy arrived on scene and could not locate any smoke or the location of the fire.

2221 – Caller reported his sister was kicked down the stairs by her boyfriend. He is still around as his vehicle is there. Dispatch called RCSO for a wants check and the male has a warrant. The victim also would like an advocate. Per deputy, this will be a RCSO case, and the female was transported to the hospital where

she met with the advocate. 2306 – NWE reporting a line down in a customer's backyard. There is no sparking or arching. Another caller also called to ask about any damage in the area due to the 92 MPH gusts. It was determined that the power went out on the west side, and a Stop sign on Fox Farm Cut Across Road was barely hanging on by one bolt. Saturday, Oct. 5

0217 – Caller reported during the wind he had some trees and limbs drop on the power lines. There is some sparking but nothing is burning. He notified the power company and also has a fire unit on scene.

0826 – Caller reported a vehicle has been parked in

front of his brother's place, and is now currently sitting in front of another location. The person went out at 0800 and started the vehicle, then shut it off, then started it again. The caller doesn't know or recognize the person in the vehicle. The caller says they are not doing anything wrong, it's just strange. He just wants this as a report of record in case something happens later.

1941 – Caller reported a vehicle parked in the fire lane with nobody around. While on the line, someone came out and he told them they cannot park in the spot. The vehicle was moved.

Sunday, Oct. 6

0035 – A theft of a truck was stolen at gun point. The direction of travel is unknown and so is the suspect. At 0205, deputy patrolled and was unable to locate the vehicle.

0208 – A public assist call was recorded. A driver just pulled over to use their phone.

PUBLIC NOTICES

INVITATION FOR BIDS

The Fort Peck Fish & Game Department located in Poplar, Montana is requesting BIDS for a Project Manager for a federally funded grant titled, "Fort Peck Buffalo Program (MT) – Northern Plains Bison Range Conservation Improvements via Improved Fencing, Technician Skill & Enhanced Forage Quality; Community Access via an Attractive Walking Trail; and Workforce & Economic Development via Public Education Programming and Tourist Access." Grant was approved for spending from the National Fish & Wildlife Foundation as of June 1, 2024.

The grant has four main aims:

Enhance Native Grasslands Ecology and Herd Health Resilience

 Advance Tribally Led Conservation and Restoration Priorities through Herd and Tribal Land Ownership Expansion

Contribute to Workforce Development

 Develop and deliver K-12 curricula to engender conservation career interest

 Strengthen Community Resilience and Engagement, Expand Public and Community Access to Nature

 Support development of a robust Eco-Lodge to house guests (in collaboration with MSU/Architecture);

 $\,\circ\,$ Develop and deliver Dark Sky Park educational programming for K-14 and community participants.

Activities to meet these aims are intended to include the following:

 Enhance community health and engagement with the Cultural Herd through a completed and expanded buffalo connections walking trail, linking it up to the Tribes' Eco-Lodge and quarantine facility (used for bison transfers from Yellowstone National Park).

 Foster a deeper connection for tribal youth to their buffalo and culture to build aspirations and skills for conservation professions. Youth will engage with Indigenous Knowledge (and western science) educational programs on the ranch pertaining to land and bison management, the Bison Conservation Transfer Program (partnering FPIR with YNP), and native food and medicinal plants recovery and sustainable uses. With guidance from scientists, tribal elders and knowledge-keepers, K-14 field trip groups will engage in citizen-science learning that contributes to ecological goals. K-12 teachers will utilize these lessons in their classrooms following field engagement.

Increase eco-tourism capacity and value of the buffalo connections trail and Eco-Lodge. This project will establish hunter, tourist and classroom field trip access to the Eco-Lodge, currently being renovated. Dark Sky Park tourist and classroom programming with docents and telescopes will be offered in conjunction with Eco-Lodge use. Community-wide education activities also will include trail reports and other updates via Facebook, the local newspaper and radio programs.

This BID will include the following scope of work:

 Support Grant and Department Director Robbie Magnan and the contracted Project Manager in communications with community and school partners and providing project reporting;

 Contribute to and oversee the development of the Chief Good Woman's Eco-Lodge (both the existing structure and a potential new structure) as a tourism, school field trips and community education resource;

Development and deliver associated Dark Sky Park programming;

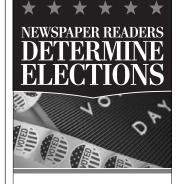
 Organize utilization procedures and maintain record-keeping for utilization of the Eco-Lodge and Dark Sky Park;

 Contribute to the Pté Group's and other community member's collaboration on these activities and support collaborations with other major partners, including Fort Peck Community College, Montana State University and Defenders of Wildlife for project success;

Collaborate on buffalo, native plants and citizen science curricular development and delivery, including school field trips to the Eco-Lodge/Park.

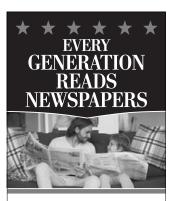
Cost Estimates: The grant budget allows for up to \$32,000 per year for four years. Project supplies will be provided by the Fish & Game Department in accordance with grant budgets. Partners will assist with grant development as needed to fund new Eco-Lodge construction.

Tribal Employment Rights Ordinance: The Consultant will comply with the For



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Governor Gianforte Highlights Montana's Job And Wage Growth

For the Courier

Joining Montana Department of Labor & Industry (DLI) Commissioner Sarah Swanson, Governor Greg Gianforte highlighted new data showing the strength of Montana's economy, on Sept. 4.

"When you couple our strong Montana worth ethic with our pro-business, pro-jobs policies, it comes as no surprise to know that Montana's economy is on the move," Gov. Gianforte said. "As evidenced in the pages of this report, Montanans are better equipped to handle stillhigh inflation thanks to our steady job and wage growth."

In DLI's 2024 Labor Day report, key growth indicators such as employment growth, income growth, and economic production are measured to provide a detailed examination of the state's economic performance.

During a press conference at the state capitol, the governor highlighted several statistics on the labor market, job growth, and wage growth.

The report indicates that under Gov. Gianforte's leadership, Montana's labor force reached a record high of 580,000 people in 2023, with more than 10,000 Montanans entering the labor force last year alone. That ranks Montana as eighth in the nation for fastest employment growth since 2020. Keeping pace with avail-

able labor, employment grew by 1.6% in 2023, translating to 8,700 jobs added to the market last year. According to DLI, this growth represents a return to more sustainable growth for the state, following two years of rapid growth exiting the pandemic.

When it comes to wage growth, Montana ranks second in the nation for fastest wage growth since 2020 and the average wage earned by Montana workers reached \$57,230 in 2023, a 5 percent increase over the year.

Notably, Montana is only one of two states in the nation where wage growth has outpaced inflation since 2020.

"Thanks to Governor Gianforte's efforts to cut red tape and his pro-business policies, more businesses are hiring, wages are rising, and our economy is growing," said Swanson. "While businesses continue to face workforce shortages, the Montana labor market is beginning to ease as 10,000 workers entered the labor market in 2023."

Highlighting the growth in health care and construction jobs, Commissioner Swanson noted that each sector added 2,340 new jobs and 880 jobs, respectively.

Joining the governor and commissioner for the press conference was David Smith, executive director of the Montana Contractors Association, 30,000 people employed in construction in Montana. Today, there are over 39,000. There are problems ahead, although. A recent survey of contractors across the west showed that 96% have positions open and available to hire."

Since taking office, Gov. Gianforte has prioritized investments to develop a highly skilled, highly qualified workforce. In 2023, the governor nearly doubled the Montana Trades Education Credit, offering employers credit for employee education and training and expanded work-based learning opportunities for Montana students.

Creating the best environment for business and more opportunities for Montanans is a top priority of the Gianforte administration. Last spring, the governor was proud to deliver the largest tax cut in state history, providing income tax cuts for Montanans at every level, as well as immediate and long-term property tax relief.

In addition, the governor has reformed the state's tax code to cut red tape and promote business investment and job creation, attracting businesses from around the world to Montana.

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the pressTo view the 2024 Mon-
tana Labor Day Report, vis-
it https://lmi.mt.gov/_docs/vid Smith,
it https://lmi.mt.gov/_docs/Sthe Mon-
sociation,
FebruaryDublications/LMI-Pubs/La-
bor-Market-Publications/February
LDR24_Final.pdf.

Peck Assiniboine and Sioux Tribes TERO regulations. If the contract is over \$100,000, the Consultant will be required to pay a 3% TERO fee directly to t he TERO Program and contact TERO Director (406)768-2461 or email at <u>fptero@nemontel.net</u>. Details of the payment will be outlined in the Agreement/Contract.

Insurance: The Contractor shall provide general liability and other insurance as follows:

- Worker's Compensation (State: Statutory)
- General Liability (\$1,000,000/\$3,000,000)
- Auto Liability (\$1,000,000/\$3,000,000)
- Contractual Liability (\$2,000,000/\$1,000,000)
- Owner's and Contractor's Protective Policy (\$2,000,000/\$1,000,000)

Qualifications:

 Specify education/certifications –strong candidates would be expected to have earned a Bachelor's degree at a minimum, such as in an education, environmental or project management field.

 Specify experience – strong candidates will have successfully completed at least 3 years of program management, educational programming, outcomes delivery and reporting. In addition, they will have demonstrated expertise in building and coordinating cross-institutional and community-based collaborations.

Specify vision – strong candidates will describe a vision for their work in this
position in light of Pté Group activities and priorities.

Project Contacts: Robert (Robbie) Magnan, Director, Fish & Game Department. 406-768-7270; rmagnan@fortpecktribes.net

Advertisement will publish for a period of two weeks.

Sealed BIDS will need to be submitted by certified mail or hand delivery to Fort Peck Tribes Contracts Technician (An'Julie Cantrell) by 4:30pm on October 20, 2024. BIDS will be opened September 20, 2024. Selection of BID will be awarded to the lowest responsive and responsible bidder and selected bidder will be contacted via phone or email, if not present. The Fort Peck Tribes reserve the right to reject any or all bids received.

Selection Process: The Fort Peck Assiniboine and Sioux Tribe's Fish & Game Department will review each bid and may consult with the Tribal Administration, Tribal Finance, and other grant partners. The contract will be awarded to the most qualified and responsible bidder as determined by the Department. Fort Peck Assiniboine and Sioux Tribes reserve the right to reject any or all bids. It is anticipated contractor will be selected no later than November 1, 2024. The cost of preparing responses to this RFB shall be borne by the respondents and shall not be reimbursed by the Fort Peck Assiniboine and Sioux Tribes. Criteria for rating candidates will include the following:

 30% Reputation for personal and professional integrity and competence; ability to work with and comply with Tribal, Federal, and State government agencies and persons in official oversight/compliance capacities.

- · 60% Professional and educational experience and project vision.
- 10% Tribal Preference.

Please note – Potential options exist for amending the Agreement/Contract resulting from this RFB to include additional related tasks.

> REMIT ALL BIDS TO: FORT PECK TRIBES ATTN: An'Julie Cantrell, Contracts TECH BID # PO BOX 1027 501 MEDICINE BEAR RD POPLAR, MT. 59255 406-768-2303

Source: Americais Newspapers 2023 Local Newspaper Study conducted by Coda Ventures.

who shared, "In February 2020, there were a little over



Judge Jerry Lynch

for Chief Justice of the Montana Supreme Court

- Fair and impartial
- Upholding the Montana Constitution
- Keeping politics out of the courtroom

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